



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mrs D Kashrabi

and

Respondent

FASD Trust

(No response entered)

Reasons for the Judgment under rule 21 sent to the parties on 14 August 2018 and requested by the Claimant

Response

1. The Respondent failed to present a response to the claim and judgment was entered in favour of the Claimant under rule 21 of the Employment Tribunals rules of procedure.

Unauthorised Deduction from Wages – section 13 Employment Rights Act 1996

2. The Claimant was owed wages and was awarded **£3,762.56** in compensation and the Respondent was ordered to pay this sum to the Claimant. This was the net sum claimed in the Claimant’s representative’s letter dated 19 July 2018.

Notice Pay

3. The Claimant is still employed and is not entitled to make a claim for notice pay or breach of contract. The Claimant’s representative confirmed in the letter dated 19 July 2018 that she had not been dismissed and had not made a claim for notice pay.

Holiday Pay

4. The Claimant is still employed and has no entitlement to pay for untaken holiday.

Employment Judge Vowles

4/9/2018

Sent to the parties on

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for the Tribunal Office