



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr P Cramp

and

Respondent

Border Control Solutions Limited
(No response entered)

Held at Reading on

31 January 2018

Representation

Claimant: Mr A Korn, counsel
Respondent: Did not attend and not represented

Employment Judge

Mr S G Vowles (sitting alone)

JUDGMENT

Evidence

1. The Tribunal heard evidence on oath from the Claimant and read documents provided by him.

Unauthorised Deduction from Wages – section 13 Employment Rights Act 1996

2. The Claimant was owed wages and is awarded £5,855.94 (gross) and £32,954.16 (net) in compensation. The total award is **£38,810.10** and the Respondent is ordered to pay this sum to the Claimant.

Breach of Contract – article 3 Employment Tribunal Extension of Jurisdiction (E&W) Order 1994

3. The Tribunal has no jurisdiction to consider the claims for breach of contract.

Reasons – rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

4. Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

Employment Judge Vowles

31/1/ 2018

Sent to the parties on

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for the Tribunal Office