



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Stephen Perry

**Respondent:** Erith Contractors Limited

**Heard at:** Reading                      **On:** 8 May 2018

**Before:** Employment Judge Gumbiti-Zimuto

**Representation:**

**For the Claimant:** In Person

**For the Respondent:** Mr D Nicholls (HR Payroll) and Ms Vicky Stokes  
(Finance Director)

## JUDGMENT

The employment tribunal does not have the jurisdiction to consider the claimant's complaints which have been presented outside the time limits for the presentation of complaints contained in section 111(2) Employment Rights Act 1996.

\_\_\_\_\_  
Employment Judge Gumbiti-Zimuto

Date: 8 May 2018

Sent to the parties on: .....

.....  
For the Tribunals Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.