



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mrs A Archer

and

Respondent

Mr K Munn c/o Goldsmiths Practice
Services (No response entered)

Hearing held at Reading on: 2 January 2018

Appearances:

For the Claimant:

In person

For the Respondent:

Did not attend and not represented

Employment Judge:

Mr SG Vowles (sitting alone)

JUDGMENT

Evidence

1. The Respondent failed to present a response to the claim and failed to attend or to be represented at the Tribunal hearing.
2. The Claimant attended and gave evidence on oath in support of her statement in the ET1 claim form presented on 17 August 2017.
3. The Tribunal determined as follows.

Claimant's Personal Details

4. The relevant details are as follows:

Date of Birth – 28 October 1962 – age 54 years

Dates of employment – 16 March 2004 to 4 August 2017 – 13 years

Monthly rate of pay (gross) - £1040

Weekly rate of pay (gross) - £240

Weekly rate of pay (net) - £226

Unauthorised Deduction from Wages

5. The Claimant is owed wages and is awarded **£500** in compensation.

Holiday Pay

6. The Claimant is owed holiday pay and is awarded **£678** in compensation.

(3 weeks x £226)

Notice Pay

7. The Claimant is owed notice pay and is awarded **£2,712** in compensation.

(12 weeks x £226)

Redundancy Payment

8. The Claimant is entitled to a redundancy payment of **£4,680**.

(13 years x 1.5 x £240)

Unfair Dismissal

9. The Claimant was unfairly dismissed. The basic award is reduced to nil by the redundancy payment. The compensatory award is **£240** (1 week gross pay) for loss of statutory rights.

Total Award

10. The total award is **£8,810** and the Respondent is ordered to pay this sum to the Claimant.

Reasons – rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

11. Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

Employment Judge Vowles

2 January 2018

Sent to the parties on

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for the Tribunal Office