



# EMPLOYMENT TRIBUNALS

**Claimant:**  
Mrs C Folly

v

**Respondent:**  
Mr Ken Munn

**Heard at:** Reading

**On:** 5 June 2018

**Before:** Employment Judge Milner-Moore (sitting alone)

## Appearances

**For the Claimant:** In person

**For the Respondent:** No attendance or representation

## JUDGMENT

1. The Respondent failed to send a response to the claim and failed to attend or be represented at the hearing. The Claimant attended and gave evidence on oath in support of her statement in the ET1 claim form presented on 17 August 2017, provided further information relating to her employment and confirmed that she had not claimed any recoupable social security benefits following the termination of her employment.

### The Claimant's personal details:

2. The Claimant's relevant personal details are as follows:-

Date of Birth: 17 June 1981 (age 36 at dismissal)

Dates of Employment: 26 February 2001 – 4 August 2017  
(16 years' employment)

Claimant's Gross Weekly  
Pay: £583.28

Claimant's Net Weekly  
Pay: £466.67

### Redundancy Pay:

3. 15 weeks x £489.00 = **£7,335.00.**

### Holiday Pay:

4. 5 weeks' net pay x £466.67 = **£2,333.35.**

**Notice Pay:**

5. 12 weeks' net pay x £466.67 = **£5,600.04**.

**Unfair Dismissal:**

6. Basic Award: Nil  
Compensatory Award: 2 weeks' net pay x £466.67 = **£933.34**

**Failure to provide written statement of terms and conditions:**

7. 4 weeks' pay x £466.67 = **£1,866.68**.

**Total:**

8. The total awarded is: **£18,068.41** and the Respondent is Ordered to pay this sum to the Claimant.

**Recoupment**

9. The recoupment regulations do not apply to the sums awarded.

**Reasons – Rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013**

10. Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date the judgment is sent to the parties.

\_\_\_\_\_  
Employment Judge Milner Moore

Date: 5 / 6 / 2018

Judgment and Reasons

Sent to the parties on: .....

.....  
For the Tribunal Office