



EMPLOYMENT TRIBUNALS

Claimant

Mr M K Doggett

Heard at: Watford

Before: Employment Judge Manley

Representation

For the Claimant: In person

For the Respondent: Ms H Davies, counsel

Respondent

Highways England

On: 4 January 2018

PRELIMINARY HEARING JUDGMENT

- 1 The claim for unfair dismissal was presented out of time and the claimant has not shown that it was not reasonably practicable to have presented the claim in time.
- 2 Even if it had not been reasonably practicable to present the claim in time, the claimant has not presented it within such further period as was reasonable.
- 3 The tribunal has no jurisdiction to hear the claim and it is dismissed.

Employment Judge Manley 4 January 2018

Sent to the parties on:
6 February 2018

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For the Secretary to the Tribunals

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.