



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Silverwood

**Respondent:** Nicholas Webb (Nicholas Alexander Design Ltd)

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

The Respondent has failed to present a response to the claims.

All claims in the claim forms succeed and the Respondent is ordered to pay to the Claimant the total sum of £8716.95 calculated as follows:

Basic Award/Redundancy payment

10 @ £480 (4 x ½ weeks pay, 8 x 1 weeks pay) £4800.00

Notice pay

12 weeks statutory notice less earnings in notice period

Net sum £430.93

Unauthorised deduction from wages

Wages owed (27 May to 30 June 2017) £2400.00

Compensation for unfair dismissal

Loss from end of notice period to 25 March 2018

26 Weeks @ £41.77 differential in pay £1,088.02

**Total award £8716.95**

**Case number: 3327658/2017 & 3328194/2017**

Employment Judge Laidler

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Date: 21 / 2 / 2018

JUDGMENT SENT TO THE PARTIES ON

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AND ENTERED IN THE REGISTER

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