



EMPLOYMENT TRIBUNALS

Claimant
Mr J Taylor

v

Respondent
SJ Geomatics

PRELIMINARY HEARING

Heard at: Norwich

On: 26 March 2018

Before: Employment Judge Postle

Appearances:

For the Claimant: In person

For the Respondent: Mr Cater, Advocate.

JUDGMENT

1. The claimant's claim for unpaid wages stands dismissed following the claimant's total failure to comply with the tribunal's Unless Order made on 14 February 2018.

REASONS

1. The claimant had made a substantial claim for unpaid wages/unpaid overtime. The preliminary hearing on 30 November 2017 the claimant was ordered (paragraph two):

“The claimant shall set out in a schedule the hours of work, dates and time he asserts he carried out overtime and has been unpaid for.”

That was to be complied with by 21 December 2017.

2. As a result of a total non-compliance the respondent wrote in requesting the tribunal make an Unless Order. An Unless Order was duly made and the claimant failed to comply with the order in otherwise providing a detailed schedule setting out the hours of work, dates and times he asserted he carried out overtime that he was unpaid for. The claimant

merely submitted to the tribunal on 27 February 2018 and email which claimed:

“..... £6000 for the unpaid overtime/lunch breaks during my time working at SJ Geomatics.”

No further information was provided as a result of the tribunal’s order.

3. In those circumstances it is for the claimant to set out his claim, he was requested to do so in detail and he failed to do so following an Unless Order, therefore that part of his claim stands dismissed. The claim for automatic unfair dismissal asserting statutory rights remains to be determined.

Employment Judge Postle

Date: 17 April 2018

Sent to the parties on:

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For the Tribunal Office