



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss M Paun

v

Signature SS Ltd

Heard at: Cambridge

On: 8 February 2018

Before: Employment Judge King

Appearances

For the Claimant: Mr Tiley, Lay Representative

For the Respondent: Mr Patel, Lay Representative

JUDGMENT

1. The claimant's claim for unlawful deduction from wages claim succeeds. The respondent to pay the claimant £323.69 plus £20.00 of travel expenses incurred in connection with the unlawful deduction.
2. The claimant's claim for failure to provide a section 1 statement succeeds. The respondent to pay the claimant £132.00 being two weeks' pay.
3. The claimant's claim for notice pay fails as the claimant has not been continuously employed for one month or more in accordance with section 86 of the Employment Rights Act 1996.
4. The claimant's claim for holiday pay under the Working Time Regulations 1998 succeeds in the agreed sum of £30.00. The respondent to pay to the claimant the sum of £30.00 in respect of holiday pay.
5. The respondent is to pay the claimant the total sum of £505.69 in respect of the sums due for 1-4 above.

Employment Judge King

Date: 13 / 3 / 2018

Sent to the parties on:

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.