



EMPLOYMENT TRIBUNALS

AND

Claimant
Mr L Dhillon

Respondent
Royal Mail Group Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Birmingham

On: 22, 23, 24 and 25 October 2018

Before: Employment Judge Dimbylow

Members: Mr DR Spencer
Mr C Murphy

Appearances:

For the claimant: Mr S Martins, Employment Law Consultant

For the respondent: Mr I Hartley, Solicitor

JUDGMENT

The unanimous judgment of the tribunal is that:

1. The claimant's claim for discrimination arising from disability contrary to s.15 of the Equality Act 2010 (EqA) is not well-founded, fails and is dismissed.
2. The claimant's claim for victimisation contrary to s.27 of the EqA is not well-founded, fails and is dismissed.

Employment Judge Dimbylow
29 October 2018

Note: Although reasons for the decision were given orally at the hearing, written reasons will also be provided, as soon as conveniently possible, as a request for them was made by the claimant at the end of the hearing.