



EMPLOYMENT TRIBUNALS

Claimant

Mr Z Ganghamer

Respondent

**O'Donovan Waste Disposal
Limited**

Heard at: Watford

On: 22 March 2018

Before: Employment Judge Manley

Representation

For the Claimant: In person

For the Respondent: Mr R Clarke, director

PRELIMINARY HEARING JUDGMENT

- 1 The complaint of unlawful deduction of wages was presented out of time. I am not satisfied that it was not reasonably practicable for it to have been presented in time.
- 2 The complaint is dismissed as the tribunal has no jurisdiction to hear it.

Dated 22nd March 2018

Employment Judge Manley

Sent to the parties on:
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For the Secretary to the Tribunals

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.