



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Shofi Uddin

**Respondents:** (1) Angard Staffing Solutions Limited  
(2) Royal Mail Group Limited  
(3) Mr Mick Garratt

**Heard at:** Cambridge      **On:** 22—24 October 2018

**Before:** Employment Judge T Brown  
Mr A Scott  
Mrs S Blunden

## Appearances

For the claimant: In person

For the respondents: Ms M Higgins, solicitor

## JUDGMENT

HAVING REGARD to the ET1, the ET3, the preliminary hearing summary of EJ Foxwell dated 11 April 2018, and the Judgment of EJ Sigsworth dated 9 July 2018, (which dismissed complaints 10.4—10.7 and 10.12):

- (1) Having regard to section 123, Equality Act 2010, the Employment Tribunals do not have jurisdiction to consider the Claimant's complaints, numbered 10.1, 10.2, 10.3, 10.8, and 10.10 in respect of any respondent;
- (2) The Claimant's complaints numbered 10.9, 10.11 and 10.13 are not well-founded and are dismissed in respect of each respondent.

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*Reasons for the Employment Tribunal's decision having been given orally on 24 October 2018, and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.*

**Case Number: 3328866/2017**

**Employment Judge Brown  
24 October 2018**

Sent to the parties on:

...07/11/2018.....

For the Tribunal:

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