



EMPLOYMENT TRIBUNALS

Claimant: Mr K Lubana

Respondent: WM Morrison Produce Limited

Heard at: Cambridge

On: 30 November 2018

Before: Employment Judge Foxwell (sitting alone)

Appearances

For the claimant: In person

For the respondent: Mr O Holloway (Counsel)

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. The claimant is therefore not entitled to bring such a complaint.
5. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Foxwell

Date: 03 December 2018

1 of 2

Case Number: 3329468/2017

JUDGMENT SENT TO THE PARTIES ON

18 December 2018

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FOR THE TRIBUNAL OFFICE

