



EMPLOYMENT TRIBUNALS

Claimants: Mrs Danielle Shields
Mr Nigel Shields
Mr Ben Fowler
Mr Issac Ede
Mr Daniel Ellis
Miss Megan Brittan
Mr Jack Henson
Miss Daisy Ede
Miss Emma Capel

Respondent: Mr John Wiltshire

RULE 21 JUDGMENT

MADE PURSUANT TO RULE 21 OF THE EMPLOYMENT TRIBUNALS RULES OF
PROCEDURE 2013

1. The respondent has made unauthorised deductions from the claimants' wages. The respondent is ordered to pay to the claimants the sums set out in the schedule. This is the gross amount. If the respondent pays the tax and national insurance due to HMRC, payment of the net amount will meet the judgment debt.

SCHEDULE

Mrs Danielle Shields	£3101.72
Mr Nigel Shields	£623.68
Mr Ben Fowler	£573.72
Mr Isaac Ede	£1162.00
Mr Daniel Ellis	£393.25
Miss Megan Brittan	£1293.94
Mr Jack Henson	£71.58
Miss Daisy Ede	£638.55
Miss Emma Capel	£312.00

Employment Judge Gumbiti-Zimuto
Date: 18 September 2018
Sent to the parties on:

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For the Tribunals Office