



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr D Pike**

**v**

**Mr Fisher and Mr Izan  
(trading as Technica Solutions)**

**Heard at:** Watford

**On:** 23 January 2018

**Before:** Employment Judge Daniels

## **Appearances**

**For the Claimant:** Mr G Sankey, CAB

**For the Respondent:** Mr B Watson, Legal Consultant

## **JUDGMENT**

1. The judgment dated 26 September 2017 paragraph 1 is varied to amend the name of the respondent to “Mr Fisher and Mr Izan (trading as Technica Solutions)”.
2. The judgment dated 26 September 2017 is varied to add an additional paragraph 3 stating: “The claimant was dismissed by the respondent on 2 September 2016, expressly and/or by reason of constructive dismissal.”
3. The respondent admitted unfairly dismissing the claimant and making unlawful deductions from wages.
4. By consent, the parties have agreed in writing the remedy of £142 (after deductions) in respect of unlawful deductions.
5. By consent, the parties have agreed, in writing, the remedy of £7,008 in respect of unfair dismissal.

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Employment Judge Daniels

Date: .....6 February 2018

Sent to the parties on: .15 February 2018

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.