



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4112581/2018**

**Mr G Reynolds**

**Claimant**

**Neptis (Media) Limited**

**Respondents**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £423.90 being 54 hours at £7.85 per hour.
  
- 2 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £122.48 being 2 days pay.

3 The respondent is ordered to pay £180 to the claimant by way of commission due to him.

**Employment Judge: Shona MacLean**  
**Date of Judgment: 22 November 2018**  
**Judgment sent: 22 November 2018**  
**to parties**