



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4121214/2018

Mr L Szarafiniak

Claimant

Compos Scotland Ltd (SC516891)

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

The judgment of the Employment Tribunal is that the claimant`s complaints of

- (1) Unfair dismissal
- (2) Race discrimination
- (3) Breach of contract
- (4) Failure to pay holiday pay
- (5) Unlawful deduction from wages.

succeed.

The remedy to which the claimant is entitled will be determined at a hearing.

REASONS

1. A copy of the claim form setting out the claimant`s complaint(s) was sent to the respondent on 15 October 2018.
2. In accordance with the terms of Rule 16 of the Rules to be found in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 the respondent was required to enter a response within twenty eight days of the date on which a copy of the claim was sent to it/him/her but failed to do so.
3. The Employment Judge decided that on the available material a determination could properly be made without a hearing as to the liability of the respondent for the claim but not in respect of the remedy.
4. The remedy to which the claimant is entitled for the claim will be determined by an Employment Judge at a hearing.
5. The Preliminary Hearing is set for 21 December 2018 is postponed. Intimation of a hearing date will follow.

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| Employment Judge: | Robert Gall |
| Date of Judgement: | 11 December 2018 |
| Entered in register: | 12 December 2018 |
| And copied to parties | |