



EMPLOYMENT TRIBUNALS

Claimant: Mrs Parmjit Badesha

Respondent: Milverton House School

FINAL HEARING

Heard at: Birmingham

On: 7 May 2019

Before: Employment Judge Camp

Appearances

For the claimant: in person

For the respondent: Ms M Cubitt, Trustee / Governor

JUDGMENT

1. The claimant was not overpaid any money by the respondent and the respondent made an unauthorised deduction from the claimant's wages when it failed to pay her a gross sum of £975 in August 2018. The claimant is awarded and the respondent must pay her a sum of £975 gross.
2. When these proceedings were begun, the respondent was in breach of its duty under section 4(1) of the Employment Rights Act 1996 and the claimant is awarded an additional sum of £897.58, being four weeks' pay, in accordance with section 38 of the Employment Act 2002.
3. The respondent must also pay the claimant a sum of £37 in expenses, pursuant to rules 75(1)(c) and 78(1)(d).
4. Taking all of the above into account, the respondent must pay the claimant a total sum of **£1,909.58**.
5. This Judgment was made and took effect on 7 May 2019.

Employment Judge Camp

Signed on: 07 May 2019