



## EMPLOYMENT TRIBUNALS

Claimant Respondent  
**DAWN HOMER v. HELEN WILLIS**

### FINAL HEARING

Heard at: **Birmingham** on: **20 June 2019**

Before: **Employment Judge McCluggage**

#### *Appearance:*

For the Claimant: In person

For the Respondent: No attendance

### JUDGMENT

- 1) The claim for a redundancy payment is well-founded and succeeds.
- 2) The claim for wrongful dismissal is well-founded and succeeds.
- 3) The claim for unpaid holiday pay is well-founded and succeeds.
- 4) The Respondent is to pay the Claimant the sum of £6,625.05 in respect of these claims, comprising:
  - a. £4,110.00 redundancy payment calculated at 3 years employment at a week's pay of £274 and 8 years continuous employment at one and a half week's pay at £411.
  - b. £2,241.00 damages for wrongful dismissal, comprising 9 weeks net pay at £249.
  - c. £274.05 accrued unpaid holiday pay

Employment Judge McCluggage

Date: 20 June 2019

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