



# EMPLOYMENT TRIBUNALS

**Claimant**  
Mr M Lvovs

**Respondent**  
v JMP Wilcox & Company Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**Heard at:** Birmingham

**On:** 16 December 2019

**Before:** Employment Judge Lloyd

### Representation

**For the Claimant:**

In person/Mr D Chepa (lay representative)

**For the Respondent:**

Mr B Frew, Counsel

## JUDGMENT

The tribunal dismisses the claimant's claims in their entirety, upon his withdrawal.

By consent, the respondent makes no application for costs, and therefore no costs order is made against the claimant.

EMPLOYMENT JUDGE LLOYD  
Signed and Dated: 16 December 2019