



# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Mrs J Dean**

**AND**

**Age UK Solihull**

**Claimant**

**Respondents**

**HELD AT Birmingham**

**ON**

**18 and 19 December 2018**

**EMPLOYMENT JUDGE Self**

**Representation**

**For the Claimant: In Person**

**For the First Respondent: Mr S Joshi - Solicitor**

## **JUDGMENT**

1. The Claim presented by the Claimant is well-founded and the Claimant was unfairly dismissed on account of the Respondent's procedural failings.
2. There shall be no compensation paid as the Claimant has already received a redundancy payment that extinguishes any Basic Award and upon it being found that even in the absence of the procedural failings the Claimant would still have been dismissed on the same date.

**Employment Judge Self**

24 January 2019