

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant AND Mr J Scopel

RespondentDarker Enterprises Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham **ON** 23 January 2019

EMPLOYMENT JUDGE Dimbylow

Representation

For the claimant: In person

For the respondent: Mr D Brown, Director

JUDGMENT

The judgment of the tribunal is that:

- 1. The claim for damages for breach of contract over notice is not well-founded, fails and is dismissed.
- 2. The claim for the respondent's failure to provide itemised payslips is not well-founded, fails and is dismissed.
- 3. The claim that the claimant was automatically unfairly dismissed because of health and safety reasons is not well-founded, fails and is dismissed.
- 4. The claim that the claimant was automatically unfairly dismissed because of asserting a statutory right is not well-founded, fails and is dismissed.
- 5.By consent, the claimant's claim that the respondent made unlawful deductions (being wages/bonus) from his wages is well-founded and succeeds. I order the respondent to pay compensation to the claimant in the agreed sum of £159.88

Signed by Employment Judge Dimbylow

28 January 2019

<u>Note:</u> Reasons for the judgement having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.