



EMPLOYMENT TRIBUNALS

Claimant: Mr S Srivastava

Respondent: Onward Technologies Ltd

Heard at: Birmingham

On: 10, 11, 14 October 2019

Before: Employment Judge Meichen
Mr MJ Bell
Miss LS Clark

Appearances

For the claimant: Mr A McMillan, counsel

For the respondent: Mr K Uddin, counsel

JUDGMENT

1. The unanimous judgment of the Tribunal is that the claimant resigned with effect from 1st November 2018. The claimant was not dismissed.
2. Accordingly:
 - (i) The claimant's claim for unfair dismissal (whether on the basis of an express dismissal, a constructive dismissal or an automatically unfair dismissal under s. 103A Employment Rights Act 1996) is not well founded and is dismissed.
 - (ii) The claimant's claim for notice pay is not well founded and is dismissed.
 - (iii) The claimant's claim for a failure to provide a statement of reasons for dismissal is not well founded and is dismissed.

3. The respondent's application for costs is refused.

Employment Judge Meichen

15 October 2019

Reasons for the judgement having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.