



EMPLOYMENT TRIBUNALS

Claimant: Mr D Fry

Respondent: Pureshore Glass Ltd

JUDGMENT

The complaint that the Claimant was unfairly dismissed is struck out.

REASONS

1. The Claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a Claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The Claimant was employed by the Respondent for less than two years.
4. Therefore the Claimant is not entitled to bring such a complaint.
5. The Claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The Claimant's other complaints are not affected by this judgment.
7. The hearing listed on the 6 & 7 November 2019 is vacated and will be re-listed for a 2 hour hearing. Notification details will be sent to the parties in due course.

Regional Employment Judge Pirani

Date: 8 February 2019