



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Costina

**Respondent:** Numatic International Limited

**Heard at:** Exeter

**On:** 3-5 December 2019

**Before:** Employment Judge Oliver  
Ms R Hewitt-Gray  
Mr C Williams

## **Representation**

Claimant: In person

Respondent: Mr S Ellerby, solicitor

# JUDGMENT

1. The Claimant's claim of direct discrimination because of race does not succeed and is dismissed.
2. The Claimant's claim of harassment related to race does not succeed and is dismissed.

Employment Judge Oliver

Date: 5 December 2019

Judgment sent to parties: 13 December 2019

FOR THE TRIBUNAL OFFICE

## **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party in 14 days of the sending of this written record of decision.