



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Mr Lee Banks

AND

**Respondent**

D R Groundworks Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN CHAMBERS AT Plymouth ON

29 October 2019

### **THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO VALID RESPONSE HAVING BEEN PRESENTED**

#### **JUDGMENT UNDER RULE 21**

1. The claimant was unfairly dismissed; and
2. The claimant is entitled to a statutory redundancy; and
3. The claimant's claim for breach of contract succeeds in respect of his notice pay; and
4. The claimant's claim for accrued but unpaid holiday pay succeeds; and
5. The appropriate remedy will be determined at a hearing notice of which is attached.

Employment Judge N J Roper

Dated: 29 October 2019

Judgment sent to parties: 31 October 2019

FOR THE TRIBUNAL OFFICE