



## EMPLOYMENT TRIBUNALS

**Claimant** Mr T Butler- Easton

**Respondent** Devonshire Homes Limited

**Heard at:** Exeter

**On:** 5 July 2019

**Before:**  
**Employment Judge** Goraj

### **Representation**

**Claimant:** did not attend

**The Respondent:** Mr C Neale, Commercial Director

## JUDGMENT

### **The JUDGMENT of the tribunal is that: -**

1. The Claimant's application for the postponement of the hearing was refused.
2. The Respondent has made unlawful deductions from the Claimant's pay in the total sum of £1,193.22 gross (as set out in the Schedule below) in breach of section 13 of the Employment Rights Act 1996.
3. The Claimant's remaining claims are dismissed.
4. The Claimant is therefore awarded and the Respondent is ordered to pay to the Claimant the sum of £1,193.22 gross.

### **The Schedule**

1. 6 days during the period between 15 January 2018 and 1 June 2018 namely 15 January 2018 (1day), 20 – 23 April 2018 (4 days) and 1 June 2018 (1 day).
2. 6 days x gross daily pay of £198.87 = £1,193.22 gross.

Employment Judge Goraj  
Date: 13 July 2019  
Judgment sent to parties: 1 August 2019

FOR THE OFFICE OF THE TRIBUNALS

As reasons for the Judgment were announced orally at the Hearing written reasons shall not be provided unless they are requested by a party within 14 days of the sending of this Judgment to the parties.

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