



EMPLOYMENT TRIBUNALS

Claimants: (1) Mr S Mouqtassid
(2) Mr M Fromage

Respondents: (1) Mrs CA Beales
(2) Mr J Beales

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The First Claimant (Mr Mouqtassid)

1. The Claimant was dismissed in breach of contract in respect of notice and the Respondents are ordered to pay damages to him in the net sum of £3,307.20.
2. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £8,866.48.
3. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay him the sum of £110.24.

The Second Claimant (Mr Fromage)

4. The Claimant was dismissed in breach of contract in respect of notice and the Respondents are ordered to pay damages to him in the net sum of £3,994.20.
5. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £7,202.05.
6. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay him the sum of £1,531.11.
7. No awards have been made in respect of the complaints of 'failure to consult/lack of process' (assumed to have been unfair dismissal) since the losses will have been subsumed into the complaints of breach of contract relating to notice.
8. The Hearing listed for 17-18 April 2019 is vacated.

Employment Judge Livesey

Date: 8 April 2019