



# EMPLOYMENT TRIBUNALS

**Claimant**

**MR N SLADE**

**Respondent**

**ATOM PROTECTION LTD**

**Before:**

**Employment Judge A Frazer**

## JUDGMENT

1. I heard from the claimant in a telephone preliminary hearing on 25<sup>th</sup> March 2019. The respondent was not in attendance. In the absence of an ET3 response from the respondent and upon the claimant informing me that the only claim outstanding is for holiday pay and there being sufficient material before me to enable a proper determination to be made I uphold the following claim:

Unpaid holiday pay: **£461.54**

2. The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sum awarded in respect of the unpaid holiday pay.
3. There is no jurisdiction to entertain the claimant's claim for unfair dismissal as he was employed by the respondent for less than two years and his claim does not fall within one of the automatically unfair reasons.
4. The claimant has received his notice pay and his claim for notice pay is dismissed upon withdrawal under Rule 52 of the Employment Tribunal Rules of Procedure.

I act in accordance with my powers under rule 21 of the Employment Tribunal Rules of Procedure 2013.

---

Employment Judge A Frazer  
Dated: 25<sup>th</sup> March 2019

JUDGMENT SENT TO THE PARTIES ON

.....31 March 2019.....

.....  
FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS