



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Timothy Hayes

**Respondent:** (1) G2a Limited  
(2) APEL Global Limited

**Heard at:** Cardiff **On:** 11<sup>th</sup> March 2019

**Before:** Employment Judge Howden-Evans

## Representation

Claimant: Mr Churchill, Counsel

First Respondent: No attendance

Second Respondent: No attendance

**UPON APPLICATION** made by letter dated 10<sup>th</sup> August 2018 to reconsider the judgment under rule 71 Employment Tribunals Rules of Procedure 2013 dated 1<sup>st</sup> August 2018 and having considered written submissions from each party and oral submissions on behalf of the Claimant.

# JUDGMENT

1. The judgment is varied as follows.
2. The correct respondent is G2a Limited. The claim against APEL Global Limited is dismissed.
3. The claimant's claim for unpaid wages following an unlawful deduction is well founded and G2a Limited is ordered to pay the sum of £2,134 gross in respect of unpaid wages. The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sum awarded.
4. G2a Limited has acted unreasonably in their conduct of these proceedings. G2a Limited are ordered to pay the claimant's costs incurred in instructing representation to attend two hearings, which amount to £900 in total.
5. The total amount owed to the claimant by G2a Limited is **£3,034**. In the event of this debt not being paid in full within 14 days of this judgment, interest will accrue on this debt, at a rate of 8% per annum on any amount of this award that remains unpaid. (See Article 3 (1) Employment Tribunals (Interest) Order 1990).

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Employment Judge Howden-Evans

5<sup>th</sup> April 2019

JUDGMENT SENT TO THE PARTIES ON

.....8 April 2019.....

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FOR THE TRIBUNAL OFFICE