



EMPLOYMENT TRIBUNALS

Claimant: Mrs K Pitman

Respondent: SICS Gofal Cymru Cyf Limited

Heard at: Cardiff **On:** 23, 24 and 25 July 2019

Before: Employment Judge RL Brace
Ms S Maidment
Ms WE Morgan

Representation:

Claimant: In person

Respondent: Mr D Bansal (legal representative)

JUDGMENT

It is the unanimous decision of the tribunal that:

1. The claims of unfair dismissal and breach of contract (wrongful dismissal) are not well founded and are dismissed.
2. The claim of victimisation under s27 Equality Act 2010 is not well founded and is dismissed.
3. The complaint of failure to pay equal pay for like work is not well founded and is dismissed.

Employment Judge RL Brace

Dated: 25 July 2019

JUDGMENT SENT TO THE PARTIES ON
26 July 2019

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

Case Number:

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.