



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr John Williams  
**Respondent:** South Wales Wood Recycling Ltd  
**Before:** Employment Judge Cadney  
**Date:** 2 January 2019

## JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

- |                 |           |
|-----------------|-----------|
| • Unpaid Wages: | £1,652.41 |
| • Holiday Pay:  | £ 232.74  |
| Total:          | £1,885.15 |

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

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Employment Judge Cadney  
Dated: 2 January 2019

JUDGMENT SENT TO THE PARTIES ON

5 February 2019

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS