



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Smith

**Respondent:** DRS Mining Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Claimant in the sum of **£1,257** (Calculated net of income tax and National Insurance contributions).
2. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£ 2,286**.
3. The hearing listed on **18/04/2019** is cancelled.

Employment Judge **Cox**

Date 10/04/2019