



EMPLOYMENT TRIBUNALS

Claimant: Mr C Spiers

Respondent: Silicon Finance Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has made an unauthorised deduction from the Claimant's wages in respect of commission and is ordered to pay the Claimant the sum of £1,800.
2. No sum is awarded for unpaid pension contributions as these were not included in the claim.
3. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Claimant in the sum of £673.08 (being one week's pay calculated gross).
4. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the sum of £403.85
4. The Hearing listed on 1 July 2019 is cancelled.

Employment Judge Cox

Date: 15 May 2019