



EMPLOYMENT TRIBUNALS

Claimant: Miss L Serioza

Respondent: The Harrogate Dry Cleaning Company Limited t/a Sunbrite

Heard at: Leeds **On:** 22 October 2019

Before: Employment Judge Licorish

Representation
Claimant: in person
Respondent: did not attend

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The correct name of the respondent is The Harrogate Dry Cleaning Company Limited t/a Sunbrite. That respondent is therefore substituted in these proceedings for The Harrogate Dry Cleaner Company Limited. The claim form was otherwise validly served on the respondent's registered office as shown at Companies House.
2. The respondent has made unauthorised deductions from the claimant's wages. The respondent is ordered to pay the claimant the total sum of **£1,263.96** calculated as follows:
 - 2.1 the net sum of £1,039.96 in respect of the claimant's wages which were due to be paid according to her payslip dated 25 May 2019;
 - 2.2 the gross sum of £160 in respect of 20 hours at £8 per hour the claimant worked on 21 May (8 hours), 25 May (8 hours) and 28 May 2019 (4 hours); and
 - 2.3 the gross sum of £64 in respect of wages due for the bank holiday on 27 May 2019 (8 hours at £8 per hour).
3. When proceedings were begun, the respondent was in breach of its duty to provide a written statement of terms and conditions according to section 1 of the Employment Rights Act 1996. The respondent is ordered to pay the claimant a further 4 weeks' pay

in additional compensation in the gross sum of **£960**, calculated according to a 30-hour week.

4. The claimant shall be responsible for any additional income tax or employee national insurance contributions due in respect of the gross amounts ordered above.

Employment Judge **Licorish**

Date: 22 October 2019