



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms C Parkin  
**Respondent:** Rotherham NHS Foundation Trust  
**Heard at:** Sheffield **On:** 19, 21 and 21 November 2018  
**Before:** Employment Judge Davies  
 Mr M Lewis  
 Mr L Priestley

**Representation**  
 Claimant: In person  
 Respondent: Ms Souter (counsel)

## JUDGMENT

1. The Claimant’s claims of unfair dismissal and disability discrimination (failure to make reasonable adjustments and unfavourable treatment) are well-founded and succeed.

**22 November 2018**

JUDGMENT SENT TO THE PARTIES ON

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FOR EMPLOYMENT TRIBUNALS

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**Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.