



EMPLOYMENT TRIBUNALS PUBLIC PRELIMINARY HEARING

Claimant: Mrs E Mistry-Jackson

First Respondent: University of Bradford
Second Respondent: Ms C McAuley

Heard at: Leeds **On:** 4 February 2019

Before:
Employment Judge JM Wade

Representation

Claimant: In person
First Respondent: Mr R Gray (solicitor)
Second Respondent: Ms S Sleeman (counsel)

JUDGMENT

1 The following complaints are dismissed, having been presented outside the relevant time limits: direct race discrimination; harassment related to race; direct disability discrimination; Section 15 disability discrimination (paragraph 21, "Claims and Complaints"); victimisation (P Ryan, alleged breach of confidentiality and delays and failures, paragraph 64).

2 The following complaints are struck out, having no reasonable prospects of success: paragraphs 65 and 67 (alleged withholding of a decision to participate in mediation and making a subject data access request, second respondent).

3 The following complaints continue to a hearing, the subject of separate case management orders: Paragraphs 71 and 74 (victimisation/Section 15 discrimination, P Ryan); Paragraph 66 (victimisation, second respondent); all complaints of failures to make reasonable adjustments as set out on pages 5 to 7 of the 4 October 2018 case management orders, subject to the permitted amendments to that summary by the Tribunal's letter dated 11 December 2018.

Employment Judge JM Wade

Date 6 February 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision. This judgment will be made available on the public register soon after it is sent to the parties.