



EMPLOYMENT TRIBUNALS

Claimant: Mr N Iqbal

Respondent: Your Choice Home Improvement Limited

Heard at: Leeds

On: 5 February 2019

Before: Employment Judge Maidment

Representation

Claimant: In person

Respondent: Did not attend

JUDGMENT

1. The Respondent is correctly named as Your Choice Home Improvement Limited and the record shall be amended accordingly.
2. The Claimant was at all material times in the Respondent's employment and, if not, would have constituted a worker within the meaning of Section 230(3) of the Employment Rights Act 1996.
3. The Claimant's complaint of unauthorised deductions from wages succeeds and the Respondent is ordered to pay to him the gross sum of £1,500 in respect of unpaid wages.
4. The Claimant was dismissed in breach of contract and the Respondent is ordered to pay to him damages in the sum of £250 (representing one week's notice)
5. The Respondent failed to pay the Claimant in respect of accrued but untaken holiday entitlement as at the termination of his employment and is ordered to pay to the Claimant the further gross sum of £125 in respect thereof.
6. The Claimant's application for costs in respect of the previously postponed hearing and his preparation for today's hearing is refused.

Employment Judge Maidment

Date 5 February 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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