



EMPLOYMENT TRIBUNALS

Claimants: Mr J Bastian
Mr L Beattie
Mr S Duffy

Respondent: Pbc Business Recovery and Insolvency Limited

HELD AT: Leeds **ON:** 17 January 2019

BEFORE: Employment Judge Little

REPRESENTATION:

Claimant: Mr Bastian and Mr Duffy in person (Mr Beattie not in attendance)

Respondent: Ms L Emery, Solicitor (Astons Solicitors)

JUDGMENT AT A PRELIMINARY HEARING

My Judgment is that:-

1. The claims were presented significantly out of time when it would have been reasonably practicable to have presented them in time. In those circumstances the Tribunal does not have jurisdiction to hear the merits of the claims.
2. However in any event the claims which were limited to complaints of unauthorised deduction from wages had no reasonable prospect of success against the

respondent (or even if an amendment had been allowed, the individual joint administrators) because none of those were at any time the claimant's employer.

Employment Judge Little
Date 17/01/2019

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

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