



EMPLOYMENT TRIBUNALS

Claimant: Mr O Mir
Respondent: BW Legal Services Ltd
Heard at: Leeds **On:** 23 January 2019
Before: Employment Judge Davies
Mr W Roberts
Mr I Taylor
Representation
Claimant: Mr Rehman (trade union representative)
Respondent: Mr Willoughby (counsel)

JUDGMENT

1. The Claimant's claims of unfair dismissal is dismissed on withdrawal by him.
2. The Claimant's claim under s 10 and 11 Employment Relations Act 1999 that the Respondent failed to comply with his right to be accompanied at a disciplinary hearing is not well-founded and is dismissed.

Employment Judge Davies
23 January 2019

Public access to Employment Tribunal judgments

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Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.