



EMPLOYMENT TRIBUNALS

Claimant: Ms K Wood
Respondent: Next Retail Ltd
Heard at: Leeds **On:** 20 and 21 February 2019
Before: Employment Judge Davies

Representation

Claimant: In person
Respondent: Mr Blackwell (solicitor)

JUDGMENT

1. The Claimant's claim of unfair dismissal is well-founded and succeeds.
2. The Claimant contributed to her dismissal by culpable and blameworthy conduct and it is just and equitable to reduce the basic and compensatory awards by 100%.
3. The chance that the Claimant would have been fairly dismissed in any event is 80%.

Employment Judge Davies

21 February 2019

Public access to Employment Tribunal judgments

Judgments and written reasons for judgments, where they are provided, are published in full online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in the case.

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.