



EMPLOYMENT TRIBUNALS

Claimant: Mr B Daniels
Respondent: Citizens Advice Bradford and Airedale and Bradford Law Centre Limited.

AT A PRELIMINARY HEARING

Heard at: Leeds **On:** 4th January 2019
Before: Employment Judge Lancaster

Representation

Claimant: In person
Respondent: Mr S Roberts, counsel

JUDGMENT

1. The claim was presented on 5th November 2018 and is out of time.
2. It would have been reasonably practicable to present the complaint of constructive unfair dismissal by 13th October 2018 which is when the time limit, as extended by the period of ACAS Early Conciliation, expired.
3. It is not just and equitable to extend time for presenting the complaint of sex discrimination beyond 13th October, which is the latest date when the time limit would have expired.
4. The claim is therefore dismissed in its entirety.

EMPLOYMENT JUDGE LANCASTER

DATE 4th January 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.