



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms A Hussain  
**Respondent:** Barkerend Pharmacy Ltd  
**Heard at:** Leeds      **On:** 19 February 2019  
**Before:** Employment Judge Davies

**Representation**  
**Claimant:** Mr Frew (counsel)  
**Respondent:** Dr A Khan (director)

## JUDGMENT

1. By consent, time for the Respondent to present its ET3 response is extended to 19 February 2019.
2. By consent, it is declared that the Claimant is entitled to a redundancy payment in the sum of **£3048**.
3. By consent, the Claimant's claim of unauthorised deduction from wages is well-founded and succeeds and the Respondent shall pay the Claimant **£1192.06** net.
4. The Claimant's claim of wrongful dismissal (failure to give 12 weeks' written notice of termination of employment) is well-founded and succeeds. The Respondent shall pay the Claimant **£9798.12** net damages in lieu of notice.
5. By consent, the Claimant's claim for pay in lieu of holiday accrued but untaken on termination of her employment succeeds. The amount payable remains to be determined.

**Employment Judge Davies**  
**19 February 2019**