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# EMPLOYMENT TRIBUNALS

***Claimant***

***Respondent***

**Mr E Abley**

v

**QBE Management Services (UK) Ltd**

**Heard at:** London Central

**On:** 16 January 2019

**Before:** Employment Judge Glennie (Sitting alone)

**Representation**

**For the Claimant:** Mr I Rees-Phillips, of Counsel

**For the Respondent:** Mr T Cordery, of Counsel

## JUDGMENT ON PRELIMINARY HEARING

The judgment of the Tribunal is that the following complaints or allegations are struck out on the grounds that they have no reasonable prospect of success:

- 1 The complaint in issue 2g in the list of issues of breach of contract in refusing to allow the Claimant to roll over his contractual rights to holiday.
- 2 The complaints in issues 8 and 9 of harassment contrary to s.26 of the Equality Act.
3. The complaint in issue 6 (victimisation) of a continuing detriment of hostility (but not otherwise).

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Employment Judge Glennie

Date 13 February 2019

JUDGMENT SENT TO THE PARTIES ON

14 February 2019

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.