



EMPLOYMENT TRIBUNALS

Claimant

Mr T Hannachi

Heard at: London Central

Before: Employment Judge Lewis

Representation

For the Claimant: In person

For the Respondent: Did not attend and have not entered a response

Respondents

Café Hampstead Ltd

On: 11 January 2019

v

JUDGMENT

1. The claim for one week's unpaid wages is upheld and the claimant is awarded **£768** net pay.
2. The claim for two weeks' notice is upheld and the claimant is awarded **£1536** net pay.
3. The claimant was unfairly dismissed. He is awarded for his unfair dismissal a compensatory award of **£8448** (11 weeks' loss of earnings following the two week notice period). (On reconsideration, he is not entitled to a basic award as I first thought, because he does not have one year's service.)
4. The recoupment regulations do not apply.

Employment Judge Lewis
14 January 2019

Sent to the parties on:
14 January 2019

For the Tribunals Office

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.