



EMPLOYMENT TRIBUNALS

Claimant: Mr A Patel

Respondent: Singleton Clamp & Partners Limited

Heard at: London Central **On:** 25 June 2019

Before: Employment Judge Khan

Representation

Claimant: Mr A Lloyd, Solicitor

Respondent: Mr D Roberts

JUDGMENT

1. The judgment of the Tribunal is that:
 - (a) the Respondent breached the Claimant's contract when it paid him for 7 instead of 12 weeks' notice pay;
 - (b) the Respondent did not breach the Claimant's contract in failing to follow a disciplinary procedure when it dismissed him and this complaint is dismissed.
2. The Respondent is ordered to pay the Claimant the net sum of £3,045.76 within 28 days.

Employment Judge Khan

Date 26 June 2019

JUDGMENT SENT TO THE PARTIES ON

28 June 2019

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.