



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Radhakrishan Sivasankaran

Out of Africa Investments Limited
(In Voluntary Liquidation)

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT London Central Employment Tribunal **ON** 18 February 2019

EMPLOYMENT JUDGE Keith

Representation

For the Claimant: The claimant represented himself.

For the Respondent: The respondent did not attend and was not represented.

JUDGMENT

The judgment of the Tribunal is that:

1. The respondent breached the appellant's contract of employment in failing to pay him in lieu of two weeks' notice. The respondent is ordered to pay the claimant £751.40 net, without deduction of tax.
2. The respondent made the following unlawful deductions from the claimant's wages, which the respondent is ordered to pay to the claimant:
 - a. pay in the period from 1 July to 7 August 2018, which is 5 weeks' wages (including a 'tronc' payment) of £1,878.50, net, without deduction of tax;

- b. 7 days or 1.4 weeks' holiday pay of £525.98 (net);
 - c. Employers and employees' pension contributions (the latter being deducted from the claimant's pay but never paid into his pension) in the period 1 January 2018 to 31 July 2018: £303.34 (net)
3. The total award that the respondent is ordered to pay the claimant (1 and 2(a) to (c) above) is therefore £3,459.22, net, without deduction of tax.

Employment Judge Keith
18 February 2019

Judgment sent to Parties on

14 March 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.