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EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr A Robinson & Others

**v 1. Vertu Corporation Limited
2. Secretary of State for Business,
Energy and Industrial Strategy**

Heard at: London Central

On: 10 January 2019

Before: Employment Judge Glennie (Sitting alone)

Representation

For the Claimant: Mr S Lewinski, of Counsel

For the Respondent: Neither present nor represented

JUDGMENT

The unanimous Judgment of the Tribunal is that in respect of each Claimant on the attached Schedule:

1. The complaint of failure to comply with the requirements of s.188 and 188a of the Trade Union and Labour Relations Consolidation Act 1992 is well founded.
2. A protective award is made requiring the First Respondent to pay to each Claimant remuneration for a period of 90 days being the protected period beginning on 12 July 2017.

Employment Judge Glennie

Date____ 15 February 2019_____

JUDGMENT SENT TO THE PARTIES ON

.....15 February 2019.....

.....
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Multiple Schedule

Multiple: 2991 - Vertu Corporation Limited (in Liquidation) C/o Griffins Insolvency Practitioners LLP

2207712/2017 Mr Andrew Robinson -v- Vertu Corporation Limited (in Liquidation) C/o Griffins Insolvency Practitioners LLP & Others

2207713/2017 Mr Andy Chapman -v- Vertu Corporation Limited (in Liquidation) C/o Griffins Insolvency Practitioners LLP & Others

2207714/2017 Ms Ann Dakin -v- Vertu Corporation Limited (in Liquidation) C/o Griffins Insolvency Practitioners LLP & Others

2207715/2017 Ms Anna Allan -v- Vertu Corporation Limited (in Liquidation) C/o Griffins Insolvency Practitioners LLP & Others

2207716/2017 Ms Anna Larina -v- Vertu Corporation Limited (in Liquidation) C/o Griffins Insolvency Practitioners LLP & Others

2207717/2017 Mr Anno Koetje -v- Vertu Corporation Limited (in Liquidation) C/o Griffins Insolvency Practitioners LLP & Others

2207718/2017 Mr Arthur Tay -v- Vertu Corporation Limited (in Liquidation) C/o Griffins Insolvency Practitioners LLP & Others

2207719/2017 Mr Ben Newbrook -v- Vertu Corporation Limited (in Liquidation) C/o Griffins Insolvency Practitioners LLP & Others

2207720/2017 Mr Cedric Allum -v- Vertu Corporation Limited (in Liquidation) C/o Griffins Insolvency Practitioners LLP & Others

2207721/2017 Mr Chao Yang -v- Vertu Corporation Limited (in Liquidation) C/o Griffins Insolvency Practitioners LLP & Others

2207722/2017 Mr Chris Hearn -v- Vertu Corporation Limited (in Liquidation) C/o Griffins Insolvency Practitioners LLP & Others

2207723/2017 Ms Claire Shaqiri -v- Vertu Corporation Limited (in Liquidation) C/o Griffins Insolvency Practitioners LLP & Others

2207724/2017 Mr Conway Shaw -v- Vertu Corporation Limited (in Liquidation) C/o Griffins Insolvency Practitioners LLP & Others

2207725/2017 Mr Dan Haynes -v- Vertu Corporation Limited (in Liquidation) C/o Griffins Insolvency Practitioners LLP & Others

2207726/2017 Mr David Hughes -v- Vertu Corporation Limited (in Liquidation) C/o Griffins Insolvency Practitioners LLP & Others

2207727/2017 Mr Dean Sharpe -v- Vertu Corporation Limited (in Liquidation) C/o Griffins Insolvency Practitioners LLP & Others

2207728/2017 Ms Debbie Murphy -v- Vertu Corporation Limited (in Liquidation) C/o Griffins Insolvency Practitioners LLP & Others

2207729/2017 Ms Denise Palmer -v- Vertu Corporation Limited (in Liquidation) C/o Griffins Insolvency Practitioners LLP & Others

2207730/2017 Mr Des Evans -v- Vertu Corporation Limited (in Liquidation) C/o Griffins Insolvency Practitioners LLP & Others

2207731/2017 Mr Gillian Stinger -v- Vertu Corporation Limited (in Liquidation) C/o Griffins Insolvency Practitioners LLP & Others

2207732/2017 Ms Hong Nguyen -v- Vertu Corporation Limited (in Liquidation) C/o Griffins Insolvency Practitioners LLP & Others

2207733/2017 Mr Howard Roughley -v- Vertu Corporation Limited (in Liquidation) C/o Griffins Insolvency Practitioners LLP & Others

2207734/2017 Mr Ian Crossley -v- Vertu Corporation Limited (in Liquidation) C/o Griffins Insolvency Practitioners LLP & Others

2207735/2017 Mr Ian Haffenden -v- Vertu Corporation Limited (in Liquidation) C/o Griffins Insolvency Practitioners LLP & Others

2207736/2017 Mr James Morgan -v- Vertu Corporation Limited (in Liquidation) C/o Griffins

Insolvency Practitioners LLP & Others

2207737/2017 Mr James Berresford -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207739/2017 Mr Jason Murphy -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207740/2017 Mr Jason O'Connor -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207741/2017 Mr Jince Jacob -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207742/2017 Mr John May -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207743/2017 Mr Lee Martyn -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207744/2017 Ms Lynne Stevens -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207745/2017 Mr Mark Dowman -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207746/2017 Mr Mark Hilston -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207747/2017 Mr Mark Osborne -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207748/2017 Mr Mark Simpson -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207749/2017 Mr Mark Pope -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207750/2017 Mr Martin O'Sullivan -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207751/2017 Mr Matt Fisher -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207752/2017 Ms Nancy Wang -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207753/2017 Mr Neil Grogan -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207754/2017 Mr Nicholas Beckington -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207755/2017 Mr Nicholas Martin -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207756/2017 Mr Nick Briggs -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207757/2017 Mr Paul Marsh -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207758/2017 Mr Peter Lucass -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207759/2017 Mr Peter Butler -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207760/2017 Mr Reg Murrell -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207761/2017 Mr Richard Bennett -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207762/2017 Mr Richard Andrews -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207763/2017 Mr Richard Sayer -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207764/2017 Mr Ross Forbes -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207765/2017 Mr Sam Thorndycraft -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207766/2017 Mr Sam Derby -v- Vertu Corporation Limited (in Liquidation) C/o Griffins Insolvency
Practitioners LLP & Others

2207767/2017 Ms Sara Cole -v- Vertu Corporation Limited (in Liquidation) C/o Griffins Insolvency
Practitioners LLP & Others

2207768/2017 Ms Sarafraz Hussain -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207769/2017 Ms Sarah Smith-Gillings -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207770/2017 Mr Steven Johnson -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207771/2017 Mr Stuart Hampton -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207772/2017 Ms Vicky Arnold -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207773/2017 Ms Katrina Hutchinson -v- Vertu Corporation Limited (in Liquidation) C/o Griffins
Insolvency Practitioners LLP & Others

2207774/2017 Ms Nicola Case -v- Vertu Corporation Limited (in Liquidation) C/o Griffins Insolvency
Practitioners LLP & Others