



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs S. Taucoory  
**Respondent:** ISKCON-London Ltd

**Heard at:** London Central  
**Before:** Employment Judge Goodman  
Mr D. Schofield  
Mr. D. Carter

**On:** 21-23 January 2019

## Representation

**Claimant:** in person  
**Respondent:** Mr N. Joshi, solicitor

## JUDGMENT

1. The unfair dismissal claim succeeds.
2. The compensatory award is reduced by 25% for contribution to dismissal. The basic award is not reduced for conduct.
3. Basic and compensatory awards are increased by 25% because the respondent failed to follow the ACAS Code on Discipline and Grievance.
4. After making these adjustments the respondent is ordered to pay the claimant compensation for unfair dismissal in the sum of £2,609.74.
5. The respondent did not discriminate against the claimant because of age.

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Employment Judge Goodman

Date 23 January 2019

JUDGMENT SENT TO THE PARTIES ON

24 January 2019

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FOR THE TRIBUNAL OFFICE

## Note

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless requested within 14 days of this written record of the decision being sent to the parties.

