



EMPLOYMENT TRIBUNALS

Claimant: Mr M Foster

Respondent: Dr A Zybutz and Dr M Zybutz t/a Total Dental Care

Heard at: London South (Ashford)

On: 28 January 2019

Before: Employment Judge John Crosfill

Representation

Claimant: In Person

Respondent: Mr Shah a Solicitor from Peninsular Business Services

JUDGMENT

1. The names of Dr A Zybutz and Dr M Zybutz are substituted for Tony Homden as they were the parties to the contract between the Claimant and the Respondent.
2. The contract formed when the Claimant accepted the Respondent's offer of work sent on 31 January 2018 was not a contract of employment and the Employment Tribunal has no jurisdiction under the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994 to entertain the Claimant's claim for damages arising from the Respondent's breach of that contract. Accordingly the Claimant's claim is dismissed.

Employment Judge John Crosfill

Date 28 January 2019

Case No: 2300550/2018

JUDGMENT SENT TO THE PARTIES ON
16 MARCH 2019

Mrs L Head
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

